

# ITT14 Code of Conduct

We invite you to this ITT in a spirit of curiosity, friendliness, open-mindedness and respect. We value your participation and want to ensure a welcoming and safe environment for all. In line with University of Bath policy, we will not tolerate harassment in any form. All participants at our event are required to agree to the following code of conduct.

## Need Help?

If you are being harassed either in person or online, notice that someone else is being harassed, or have any other concerns, please communicate this to one of the organisers or email [samba@bath.ac.uk](mailto:samba@bath.ac.uk).

## Summary

- Our ITT is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, age, disability, appearance, race, ethnicity or religion.
- We do not tolerate harassment of participants in any form.
- Participants asked to stop any harassing behaviour are expected to comply immediately.
- Participants violating these rules may, at the discretion of the organisers, be asked to leave the ITT event.

## Be aware

Harassment includes the following:

- Offensive verbal or written comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity or religion.
- Deliberate intimidation, stalking, invading personal space, harassing photography or recording, sustained disruption of talks or other events.
- Inappropriate physical contact, persistent and unwelcome sexual attention.
- Solicitation of emotional or physical intimacy accompanied by real or implied threat of professional harm, and/or offering professional favours for compliance.

This list is not exhaustive; see below for links giving further details.

Staff will be happy to help participants experiencing harassment to feel safe during the ITT, this may include contacting security, contacting local police, or providing an escort. We expect participants to follow these rules at the ITT venue, online and at related social events.

## More information

- University of Bath policy:  
<http://www.bath.ac.uk/equalities/policiesandpractices/dignityandrespectpolicy.pdf>
- University of Bath guide:  
<http://www.bath.ac.uk/guides/sexual-assault-or-harassment>