

Appendix I

Noticing my facilitation practice

Each inquiring conversation participant received questions in advance of our sessions. Initially it was simply 'what do you see me do?' (Tim pre-conversation), later I added the questions below.

The question schedule:

These are the questions I'd like to use to focus our discussions. Obviously for the purpose of my research I have a particular interest in how you experience me when I'm working, but I think (and hope) asking and answering these questions more generally and about each other may be of interest to us all.

I'm tending to think about 'being facilitative', rather than just 'facilitation' in that standing-up-there-running-something way.

I'm interested in how you have seen me being whether from the perspective of a participant e.g. CPC or a co-facilitator e.g. Vision 21 events, or any variable.

Over time

I'm interested in whether you have noticed any changes over the period we have known each other, obviously this will be easier for some than others to think about.

On specific occasions

I'm interested in comments relating to specific occasions, as well as any more general comments. I realise many of these were some time ago so we may need to start by evoking a sense of time and place.

If you look back on the times I've been with you what do you remember, what makes it memorable?

What are your impressions of me working?

My presence – how you experience it

I'm interested in what I can only describe as 'presence', and apologise for it sounding such a pretentious word. My questions are

- What happens to you when in my presence?
- When I'm facilitating or working with you does something happen to you?

- What does my presence evoke?

How what I do brings out in them what people have come to me for

- What is it that I do that helps you to meet your needs?
- What did you notice, are there any other impressions of me?
- Just talk me through, tell me what you saw/remember

What do you notice about me?

- What impressions do you get of me (working)?
- What did you think I was doing? What can you tell me about what I was doing then?
- Are there ways in which you can help me to understand how you experience me, in comparison with someone else for instance?

Ask of other facilitators

- How do you gain any impressions of what you're like in practice?