



Andreas Krause

Signalling through raising debt

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Manager remuneration and debt levels

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- ▶ Managers of high-value companies obtain the **high remuneration** in time period 1 if they take on **high debt**

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- ▶ Managers of high-value companies obtain the **high remuneration** in time period 1 if they take on **high debt** and **low remuneration** if they take on **low debt**

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- ▶ In time period 2 the type is revealed and they receive the **high remuneration**
- ▶ $\Pi_M^H = \begin{cases} \gamma V_H + \gamma V_H & \text{if } V_H > D^* \\ \gamma V_L + \gamma V_H & \text{if } V_H \leq D^* \end{cases}$

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- ▶ Managers of low-value companies obtain the **high remuneration** in time period 1 if they take on **high debt**

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- ▶ If the low-value company had taken on high debt, it would fail to repay its debt and the manager receives **no remuneration**
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- ▶ Managers of low-value companies obtain the high remuneration in time period 1 if they take on high debt and low remuneration if they take on low debt
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- ▶ If the low-value company had taken on high debt, it would fail to repay its debt and the manager receives no remuneration
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- ⇒ A manager of low-value companies would take low debt levels if the differences between company types is **not too big**

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