

#### Outline

- Introduction
- Optimal effort levels
- Risk shifting
- Summary

Introduction

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- Optimal effort levels
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### Managerial decisions on investments

- Managers have a profound impact on the capital structure of a company
- Managers will choose the amount of debt and equity that are best for them
- This can lead to moral hazard as their decision might not be optimal for the company value

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#### Effort and investment choice

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- Managers can affect outcomes through their own actions, especially by through the effort they make to generate profits to shareholders
- As effort is costly, managers will balance these costs against the benefits that accrue to them
- Effort costs might include the working of long hours or working more intensely during the day
- Managers also decide which investments are pursued and these might not be in the best interest of shareholders or lenders
- ▶ The incentives of managers are affected by the capital structure and hence managers will make decisions that suit them

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### Manager-owned company

- A company's manager can affect their success through his effort, the higher the effort the higher the success rate of an investment
- ▶ Effort is costly and the marginal benefits are decreasing as the effort level increases
- ► The company generates a return on its investment if successful, which depends on the effort level
- ► If the company is fully financed by equity belonging to the manager, he will retain these profits and face the cost of effort
- $\blacksquare \Pi_M = \pi (1 + R) E ce$
- lacksquare The optimal effort level is given if  $rac{\partial \Pi_M}{\partial e}=0$

$$\Rightarrow \frac{\partial \pi}{\partial e} = \frac{c}{1+R} \frac{1}{E}$$

# Financing with debt

- Assume that managers do not hold sufficient equity to finance the company and use loans for the remainder:  $E = \hat{E} + L$
- Any profits accrue to the manager again, but from these he has to repay the loan with interest
- $\hat{\Pi}_{M} = \pi (1+R) (\hat{E} + L) (1+r_{L}) L ce$
- lacksquare The optimal effort level is given if  $rac{\partial \hat{\Pi}_M}{\partial e}=0$
- $\Rightarrow \frac{\partial \pi}{\partial e} = \frac{c}{1+R} \frac{1}{\hat{E}+L}$
- As  $E=\hat{E}+L$  the effort level is identical to the case where the manager finances the company fully
- Increasing the amount of debt increases effort levels if not increasing the manager's investment into the company

# Financing with outside equity

- Assume that managers do not hold sufficient equity to finance the company and use outside equity for the remainder:  $E = \hat{E} + E^*$
- Any profits accrue to the manager again, but he can only obtain a fraction in proportion to his ownership of the company
- $\Pi_{M}^{*} = \pi (1+R) \left( \hat{E} + E^{*} \right) \frac{\hat{E}}{\hat{E} + E^{*}} ce = \pi (1+R) \hat{E} ce$
- ► The optimal effort level is given if  $\frac{\partial \hat{\Pi}_M}{\partial z} = 0$
- $\Rightarrow \frac{\partial \pi}{\partial e} = \frac{c}{1+R} \frac{1}{\hat{E}}$
- As  $\hat{E} < E$  the effort level is lower to the case where the manager finances the investment through debt
- This arises from the decreasing marginal success rate as the effort increases

# Sharing benefits of efforts with outside equity

- Financing the company through outside equity lowers effort levels as the manager has to share the benefits of his effort with outside equity holders
- With debt financing, any surplus arising from increasing effort is retained by the manager as debt repayments are fixed
- ▶ The higher benefits arising from increased effort will be balanced against its costs

# Attracting funding

- Outside equity needs to be attracted at the optimal effort level of the managers and return at least its costs
- $\pi^* (1+R) E^* \ge (1+r_E) E^*$
- $\Rightarrow \pi^* (1+R) \ge 1 + r_E$
- ► Loans will only be given if they can be repaid at the optimal effort level of the manager
- $\qquad \qquad \pi \left( 1+R \right) \left( \hat{E}+L \right) \left( 1+r_L \right) L \geq 0$
- $\Rightarrow \pi^{**} (1+R) \ge (1+r_L) \frac{L}{\hat{E}+L}$
- The effort when raising debt is higher,  $\pi^{**} > \pi^*$ , and as loan costs are lower than equity costs, it is easier to attract debt than equity

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#### Investment opportunities

- Suppose a company can choose between two investments
- One investment has a low risk and a low return if successful, while the other has a high risk and a high return if successful
- ▶ The company uses debt and equity to finance the investment
- $\Pi_C^i = \pi_i ((1 + R_i) (E + L) (1 + r_L) L)$

# Companies increasing risks

- Companies will choose the low-risk investment if  $\Pi_C^H \geq \Pi_C^L$
- $\Rightarrow \frac{L}{E} \leq \frac{\pi_H(1+R_H) \pi_L(1+R_L)}{\pi_L(R_L-r_L) \pi_H(R_H-r_L)}$
- If the leverage is sufficiently low, companies will seek the low-risk investment
- Higher leverage will induce companies to take the more risky investment
- This is known as the risk shifting property of debt
- Lenders may seek to limit the amount of lending such that the company does not choose the high-risk investment

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#### Debt increases efforts and risks

- Using debt to finance investment increases effort levels, making companies more valuable
- Debt is easier to attract than outside equity
- Higher debt levels also provide managers with incentives to increase risks
- ► This might make debt unattractive to lenders and the company has to finance itself through outside equity

# Optimal capital structure

- ► The optimal capital structure would balance the increased risks arising from debt with the increased effort
- ► The optimal leverage would be where the overall value of the company to the manager is highest
- As the manager bears the costs of effort, this leverage will not necessarily be maximizing company value





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