

# CURRICULUM VITAE

## Kerry Liam Papps

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Citizenship: New Zealand and United Kingdom

### EDUCATION

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Cornell University, Ithaca, NY, United States Aug 2001-Sep 2007  
Doctor of Philosophy in Economics  
Master of Arts in Economics  
Dissertation: 'Productivity spillovers within families and firms'  
Committee chair: Professor Francine Blau

Victoria University of Wellington, Wellington, New Zealand Feb 1999-Dec 1999  
Master of Commerce and Administration with Distinction in Economics  
Thesis: 'Wage determination in local labour markets: Theory and evidence for the wage curve in New Zealand'  
Advisor: Associate Professor Jacques Poot

University of Canterbury, Christchurch, New Zealand Mar 1996-Nov 1998  
Bachelor of Science with First Class Honours in Economics

### EMPLOYMENT AND TEACHING

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University of Bath, Bath, United Kingdom  
Senior Lecturer, Department of Economics Oct 2013-present  
Lecturer, Department of Economics Sep 2011-Sep 2013

Cornell University, Ithaca, NY, United States  
Visiting Assistant Professor, School of Industrial and Labor Relations Jan 2011-May 2011  
Research Assistant for Professors Francine Blau and Lawrence Kahn Sep 2003-Sep 2007  
Consultant and Teacher for Cornell Institute for Social and Economic Research May 2002-Sep 2007  
Research Assistant for Professor Robert Hutchens Aug 2001-Sep 2003

Imperial College, London, United Kingdom  
Research Associate, Business School Oct 2010-May 2011

University of Oxford, Oxford, United Kingdom  
Research Fellow, Department of Economics and Nuffield College Oct 2007-Sep 2010  
Teaching Assistant for M.Phil. Econometrics Oct 2007-Dec 2010

Motu Economic and Public Policy Research, Wellington, New Zealand  
Research Analyst May 2003-Aug 2003

Labour Market Policy Group, Department of Labour, Wellington, New Zealand  
Assistant Analyst, Research and Evaluation Feb 2000-Aug 2001

### HONOURS

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2020 University of Bath Recognising Excellence Award  
2019 University of Bath Outstanding Contribution Award  
2018 University of Bath Recognising Excellence Award  
2017 University of Bath Sabbatical Scheme Award  
2016 University of Bath Recognising Excellence Award  
2006 Martin M. McVoy Jr Trust Fellowship

- 2001 Fulbright Graduate Student Award
- 2001 A.R. Bergstrom Prize in Econometrics
- 1997 Economic Society Prize
- 1997 College House Rowley Scholarship
- 1996 University of Canterbury Undergraduate Scholarship
- 1995 Marlborough Electric Study Award

## BIBLIOGRAPHY

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### Articles

- 2021 [Who goes on disability when times are tough? The role of work norms among immigrants](#), under review (with Delia Furtado and Nikolaos Theodoropoulos).
- 2021 [Spillovers and substitutability in production](#), under review (with Alex Bryson).
- 2021 [Career lotto? Labor supply in a superstar market](#), *Journal of Economic Behavior and Organization*, 183, 362-376 (with Wayne A. Grove and Michael Jetter).
- 2020 [Sports at the vanguard of labor market policy](#), *IZA World of Labor*, 481.
- 2014 [Cross-assignment discrimination in pay: A test case of major league baseball](#). *Labour Economics*, 28, 84-95 (with Örn B. Bodvarsson and John G. Sessions).
- 2013 [The transmission of women's fertility, human capital and work orientation across immigrant generations](#). *Journal of Population Economics*, 26(2), 405-435 (with Francine D. Blau, Lawrence M. Kahn and Albert Y.-H. Liu).
- 2012 [The effects of social security taxes and minimum wages on employment: Evidence from Turkey](#). *Industrial and Labor Relations Review*, 65(3), 686-707.
- 2011 [Heterogeneous worker ability and team-based production: Evidence from major league baseball, 1920-2009](#). *Labour Economics*, 18(3), 310-319 (with Alex Bryson and Rafael Gomez).
- 2011 [Gender, source country characteristics, and labor market assimilation among immigrants](#). *Review of Economics and Statistics*, 93(1), 43-58 (with Francine D. Blau and Lawrence M. Kahn).
- 2010 [Earnings inequality and gender in New Zealand, 1998-2008](#). *New Zealand Economic Papers*, 44(3), 217-229.
- 2007 [Asset pricing in created markets](#). *American Journal of Agricultural Economics*, 89(2), 259-272 (with Richard G. Newell and James N. Sanchirico).
- 2006 [Wages, employment, labour turnover and the accessibility of local labour markets](#). *Labour Economics*, 13(5), 639-663 (with Philip S. Morrison and Jacques Poot).
- 2002 [The effects of occupational safety and health interventions](#). *Labour Market Bulletin*, 2000-02 Special Issue, 101-131 (with David C. Maré).
- 2001 [Investigating a wage curve for New Zealand](#). *New Zealand Economic Papers*, 35(2), 218-239.
- 2000 [Unemployment and crime: New evidence for an old question](#). *New Zealand Economic Papers*, 34(1), 53-72 (with R. Winkelmann).

### Book chapters

- 2021 Bilingualism in the labour market. In William Cochrane, Michael P. Cameron and Omoniyi Alimi (eds) [Labor Markets, Migration, and Mobility: Essays in Honor of Jacques Poot](#). Singapore: Springer (with Joanna Clifton-Sprigg).
- 2005 [Developments in phased retirement](#). In Robert L. Clark and Olivia S. Mitchell (eds) [Reinventing the retirement paradigm](#). Oxford: Oxford University Press (with Robert Hutchens).

### Work in progress

[Wage growth and bargaining in the minimum wage era.](#)

[Productivity over the life cycle.](#)

[Female labor supply and marital instability.](#)

Labor supply and education within households (with Joanna Clifton-Sprigg).

Passing through the system? Menu adjustment in response to the minimum wage (with Michael R. Strain).

How the minimum wage affects training among apprentices.

Recruitment intensity and the minimum wage.

## GRANTS AND CONTRACTS

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Swindon and Wiltshire Local Enterprise Partnership, Corsham, United Kingdom Mar 2019-Oct 2019  
 'Local skills analysis for the Swindon and Wiltshire Local Enterprise Partnership' (£34,240)

Low Pay Commission, London, United Kingdom Mar 2015-Dec 2015  
 'How the national minimum wage affects flows in and out of employment: An investigation using worker-level data' (£47,976)

Low Pay Commission, London, United Kingdom

Mar 2013-Oct 2013

'Beyond the wage: Changes in employment and compensation patterns in response to the national minimum wage' (£47,095)

World Bank, Washington, DC, United States

Apr 2006-Nov 2007

'The effect of social security taxes and other non-labor costs on registered employment growth in Turkey' (\$18,870)

## CONFERENCE PRESENTATIONS

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- 2020 Nineteenth IZA/SOLE Transatlantic Meeting for Labor Economists, online conference  
2020 EALE/SOLE/AASLE World Conference, online conference  
2019 European Society of Population Economics conference, Bath, United Kingdom  
2018 European Association of Labour Economists conference, Lyon, France  
2018 IZA World Labor Conference, Berlin, Germany  
2018 European Society of Population Economics conference, Antwerp, Belgium  
2018 Royal Economic Society conference, Brighton, United Kingdom  
2018 Colloquium on Personnel Economics, Munich, Germany  
2018 ECASE Workshop on Sports Economics and Management, Rotterdam, Netherlands  
2017 CReAM/RWI Workshop on the Economics of Migration, Essen, Germany  
2017 European Association of Labour Economists conference, St Gallen, Switzerland  
2017 Society of Labor Economists meeting, Raleigh, United States  
2017 Royal Economic Society conference, Bristol, United Kingdom  
2017 Allied Social Science Associations meeting, Chicago, United States  
2016 European Association of Labour Economists conference, Ghent, Belgium  
2016 Work, Pensions and Labour Economics Study Group conference, Sheffield, United Kingdom  
2015 The German Minimum Wage – First Evidence and Experiences from Other Countries conference, Nuremberg, Germany  
2015 Eleventh IZA Conference on Labor Market Policy Evaluation, Bonn, Germany  
2015 Work, Pensions and Labour Economics Study Group conference, Sheffield, United Kingdom  
2015 Royal Economic Society conference, Manchester, United Kingdom  
2014 Society of Labor Economists meeting, Arlington, United States  
2014 Royal Economic Society conference, Manchester, United Kingdom  
2013 European Association of Labour Economists conference, Turin, Italy  
2013 Society of Labor Economists meeting, Boston, United States  
2013 European Public Choice Society meeting, Zurich, Switzerland  
2010 Third EALE/SOLE World Conference, London, United Kingdom  
2009 Joint US-Canadian Census Research Data Center Conference, Ithaca, United States  
2009 Sixth IZA Annual Migration Meeting, Bonn, Germany  
2009 Society of Labor Economists meeting, Boston, United States  
2009 Royal Economic Society conference, Guildford, United Kingdom  
2008 Society of Labor Economists meeting, New York, United States  
2008 Third IZA/World Bank Conference on Employment and Development, Skhirat, Morocco  
2008 Royal Economic Society conference, Warwick, United Kingdom  
2007 Society of Labor Economists meeting, Chicago, United States  
2007 Royal Economic Society conference, Warwick, United Kingdom  
2007 Population Association of America annual meeting, New York, United States  
2006 New Zealand Association of Economists conference, Wellington, New Zealand  
2005 Allied Social Science Associations meeting, Philadelphia, United States  
2003 Public seminar series "Advanced Labour Economics: A Brief Overview", Wellington, New Zealand  
2003 New Zealand Agricultural and Resource Economists' Society conference, Blenheim, New Zealand  
2001 Population Association of New Zealand conference, Wellington, New Zealand  
2000 New Zealand Association of Economists conference, Wellington, New Zealand  
2000 New Zealand Econometrics Study Group meeting, Wellington, New Zealand  
1999 Australian Labour Market Research workshop, Canberra, Australia  
1999 New Zealand Econometrics Study Group meeting, Hamilton, New Zealand

## MISCELLANY

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Research Fellow of the Institut zur Zukunft der Arbeit (IZA), Bonn, 2008-present

Fellow of the Higher Education Academy, 2013-present

Referee for *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, *Applied Economics Quarterly*, *Applied Economics Letters*, *Australian Journal of Labour Economics*, *Canadian Journal of Economics*, *Economic Development and Cultural Change*, *Economica*, *European Economic Review*, *European Journal of Population*, *European Political Science Review*, *Health Economics*, *Industrial and Labor Relations Review*, *IZA Journal of Labor Economics*, *IZA Journal of Labor Policy*, *Journal of Applied Econometrics*, *Journal of Economic Behavior and Organization*, *Journal of the European Economic Association*, *Journal of Human Capital*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Population Economics*, *Labour Economics*, *The Manchester School*, *Oxford Bulletin of Economics and Statistics*, *Regional Studies*, *Review of Economics of the Household*, *Review of Urban and Regional Development Studies* and *Southern Economic Journal*

Peer reviewer for Economic and Social Research Council, National Science Foundation, Oxford University Press and Portuguese Foundation for Science and Technology

Member of Royal Economic Society Conference Programme Committee, 2017

Member of Advisory Board for Erasmus Centre for Applied Sports Economics

Subject of articles in *The Sunday Times* (“Working hard hints at failing marriage: Women facing break-up do extra hours”, 8 April 2007), *Mail on Sunday* (“Working all the hours – the women saving for divorce”, 8 April 2007) and *Het Financieele Dagblad* (“Veel jonge topsporters worden nooit prof, maar zitten zonder plan B als het niet lukt”, 4 April 2018)