

# CURRICULUM VITAE

## Kerry Liam Papps

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### EDUCATION

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Cornell University, Ithaca, NY, United States Aug 2001-Sep 2007  
Doctor of Philosophy in Economics  
Master of Arts in Economics  
Dissertation: 'Productivity spillovers within families and firms'  
Committee chairman: Professor Francine Blau

Victoria University of Wellington, Wellington, New Zealand Feb 1999-Dec 1999  
Master of Commerce and Administration with Distinction in Economics  
Thesis: 'Wage determination in local labour markets: Theory and evidence for the wage curve in New Zealand'  
Advisor: Associate Professor Jacques Poot

University of Canterbury, Christchurch, New Zealand Mar 1996-Nov 1998  
Bachelor of Science with First Class Honours in Economics

### EMPLOYMENT AND TEACHING

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University of Bath, Bath, United Kingdom  
Senior Lecturer, Department of Economics Oct 2013-present  
Lecturer, Department of Economics Sep 2011-Sep 2013

Cornell University, Ithaca, NY, United States  
Visiting Assistant Professor, School of Industrial and Labor Relations Jan 2011-May 2011  
Research Assistant for Professors Francine Blau and Lawrence Kahn Sep 2003-Sep 2007  
Consultant and Teacher for Cornell Institute for Social and Economic Research May 2002-Sep 2007  
Research Assistant for Professor Robert Hutchens Aug 2001-Sep 2003

Imperial College, London, United Kingdom  
Research Associate, Business School Oct 2010-May 2011

University of Oxford, Oxford, United Kingdom  
Research Fellow, Department of Economics and Nuffield College Oct 2007-Sep 2010  
Teaching Assistant for M.Phil. Econometrics Oct 2007-Dec 2010

Motu Economic and Public Policy Research, Wellington, New Zealand  
Research Analyst May 2003-Aug 2003

Labour Market Policy Group, Department of Labour, Wellington, New Zealand  
Assistant Analyst, Research and Evaluation Feb 2000-Aug 2001

### HONOURS

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2017 University of Bath Sabbatical Scheme Award  
2016 University of Bath Recognising Excellence Award  
2006 Martin M. McVoy Jr Trust Fellowship  
2001 Fulbright Graduate Student Award  
2001 A.R. Bergstrom Prize in Econometrics  
1997 Economic Society Prize  
1997 College House Rowley Scholarship

- 1996 University of Canterbury Undergraduate Scholarship  
 1995 Marlborough Electric Study Award

## BIBLIOGRAPHY

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### Articles

- 2014 Cross-assignment discrimination in pay: A test case of major league baseball. *Labour Economics*, 28, 84-95 (with Ö.B. Bodvarsson and J.G. Sessions).
- 2013 [The transmission of women's fertility, human capital and work orientation across immigrant generations](#). *Journal of Population Economics*, 26(2), 405-435 (with F.D. Blau, L.M. Kahn and A.Y.-H. Liu).
- 2012 [The effects of social security taxes and minimum wages on employment: Evidence from Turkey](#). *Industrial and Labor Relations Review*, 65(3), 686-707.
- 2011 [Heterogeneous worker ability and team-based production: Evidence from major league baseball, 1920-2009](#). *Labour Economics*, 18(3), 310-319 (with A. Bryson and R. Gomez).
- 2011 [Gender, source country characteristics, and labor market assimilation among immigrants](#). *Review of Economics and Statistics*, 93(1), 43-58 (with F.D. Blau and L.M. Kahn).
- 2010 [Earnings inequality and gender in New Zealand, 1998-2008](#). *New Zealand Economic Papers*, 44(3), 217-229.
- 2007 [Asset pricing in created markets](#). *American Journal of Agricultural Economics*, 89(2), 259-272 (with R.G. Newell and J.N. Sanchirico).
- 2006 [Wages, employment, labour turnover and the accessibility of local labour markets](#). *Labour Economics*, 13(5), 639-663 (with P.S. Morrison and J. Poot).
- 2002 [The effects of occupational safety and health interventions](#). *Labour Market Bulletin*, 2000-02 Special Issue, 101-131 (with D.C. Maré).
- 2001 [Investigating a wage curve for New Zealand](#). *New Zealand Economic Papers*, 35(2), 218-239.
- 2000 [Unemployment and crime: New evidence for an old question](#). *New Zealand Economic Papers*, 34(1), 53-72 (with R. Winkelmann).

### Book chapter

- 2005 [Developments in phased retirement](#). In R.L. Clark and O.S. Mitchell (eds) *Reinventing the retirement paradigm*. Oxford: Oxford University Press (with R. Hutchens).

### Working papers (not published elsewhere)

- 2016 [Spillovers and team incentives](#) (with A. Bryson).
- 2016 [Career wage profiles and the minimum wage](#).
- 2016 [Productivity over the life cycle: Evidence from professional baseball](#).
- 2016 [Female labor supply and marital instability](#).
- 2001 [Identifying functional labour market areas in New Zealand: A reconnaissance study using travel-to-work data](#). Occasional Paper 2001/6, New Zealand Department of Labour, Wellington (with J.O. Newell).
- 2001 [Occupational and skill forecasting: A survey of overseas approaches with applications for New Zealand](#). Occasional Paper 2001/1, New Zealand Department of Labour, Wellington.

## GRANTS AND CONTRACTS

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| Low Pay Commission, London, United Kingdom   | Mar 2015-Dec 2015 |
| 'How the national minimum wage affects flows in and out of employment: An investigation using worker-level data' (£47,976) |                   |
| Low Pay Commission, London, United Kingdom   | Mar 2013-Oct 2013 |
| 'Beyond the wage: Changes in employment and compensation patterns in response to the national minimum wage' (£47,095)      |                   |
| World Bank, Washington, DC, United States  | Apr 2006-Nov 2007 |
| 'The effect of social security taxes and other non-labor costs on registered employment growth in Turkey' (\$18,870)       |                   |

## CONFERENCE PRESENTATIONS

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- 2017 CReAM/RWI Workshop on the Economics of Migration, Essen, Germany
- 2017 European Association of Labour Economists conference, St Gallen, Switzerland
- 2017 Society of Labor Economists meeting, Raleigh, United States
- 2017 Royal Economic Society conference, Bristol, United Kingdom
- 2017 Allied Social Science Associations meeting, Chicago, United States

- 2016 European Association of Labour Economists conference, Ghent, Belgium
- 2016 Work, Pensions and Labour Economics Study Group conference, Sheffield, United Kingdom
- 2015 The German Minimum Wage – First Evidence and Experiences from Other Countries conference, Nuremberg, Germany
- 2015 Eleventh IZA Conference on Labor Market Policy Evaluation, Bonn, Germany
- 2015 Work, Pensions and Labour Economics Study Group conference, Sheffield, United Kingdom
- 2015 Royal Economic Society conference, Manchester, United Kingdom
- 2014 Society of Labor Economists meeting, Arlington, United States
- 2014 Royal Economic Society conference, Manchester, United Kingdom
- 2013 European Association of Labour Economists conference, Turin, Italy
- 2013 Society of Labor Economists meeting, Boston, United States
- 2013 European Public Choice Society meeting, Zurich, Switzerland
- 2010 Third EALE/SOLE World Conference, London, United Kingdom
- 2009 Joint US-Canadian Census Research Data Center Conference, Ithaca, United States
- 2009 Sixth IZA Annual Migration Meeting, Bonn, Germany
- 2009 Society of Labor Economists meeting, Boston, United States
- 2009 Royal Economic Society conference, Guildford, United Kingdom
- 2008 Society of Labor Economists meeting, New York, United States
- 2008 Third IZA/World Bank Conference on Employment and Development, Skhirat, Morocco
- 2008 Royal Economic Society conference, Warwick, United Kingdom
- 2007 Society of Labor Economists meeting, Chicago, United States
- 2007 Royal Economic Society conference, Warwick, United Kingdom
- 2007 Population Association of America annual meeting, New York, United States
- 2006 New Zealand Association of Economists conference, Wellington, New Zealand
- 2005 Allied Social Science Associations meeting, Philadelphia, United States
- 2003 Public seminar series “Advanced Labour Economics: A Brief Overview”, Wellington, New Zealand
- 2003 New Zealand Agricultural and Resource Economists’ Society conference, Blenheim, New Zealand
- 2001 Population Association of New Zealand conference, Wellington, New Zealand
- 2000 New Zealand Association of Economists conference, Wellington, New Zealand
- 2000 New Zealand Econometrics Study Group meeting, Wellington, New Zealand
- 1999 Australian Labour Market Research workshop, Canberra, Australia
- 1999 New Zealand Econometrics Study Group meeting, Hamilton, New Zealand

## MISCELLANY

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Research fellow of the Institut zur Zukunft der Arbeit (IZA), Bonn, 2008-present

Fellow of the Higher Education Academy, 2013-present

Referee for *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, *Applied Economics Quarterly*, *Australian Journal of Labour Economics*, *Canadian Journal of Economics*, *Economic Development and Cultural Change*, *Industrial and Labor Relations Review*, *Journal of Applied Econometrics*, *Journal of Human Capital*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Population Economics*, *Labour Economics*, *Oxford Bulletin of Economics and Statistics*, *Regional Studies*, *Review of Economics of the Household*, *Review of Urban and Regional Development Studies* and *Southern Economic Journal*

Peer reviewer for Economic and Social Research Council, National Science Foundation, Oxford University Press and Portuguese Foundation for Science and Technology

Member of Royal Economic Society Conference Programme Committee, 2017-2019

Subject of article in *The Sunday Times*, 8 April 2007: [Working hard hints at failing marriage: Women facing break-up do extra hours](#)